



Rise & Regulate

Equality Policy

Safeguarding Lead & Director: Danny Collins

Provision: Multi-venue (gyms, martial arts, outdoor environments)

Approach: Trauma-informed, regulation-led | Language: Learner

Aligned to KCSIE and Lancashire safeguarding procedures

1. Purpose

To ensure equality, diversity and inclusion across all provision.

2. Legal Framework

Aligned with Equality Act principles and non-discrimination duties.

3. Commitment

No discrimination based on protected characteristics; inclusive practice.

4. Reasonable Adjustments

Adapt activities, communication and environment to meet learner needs.

5. Inclusive Delivery

Access to all activities with appropriate support and risk management.

6. Monitoring

Review participation and outcomes across groups; address disparities.

7. Review

Annual policy review.